



**Tuesday, November 15, 2022**  
**Work Session Meeting**  
**7:00 PM**

**1. Call to Order**

**2. Opening of the Meeting – 7:01 PM**

**2.01 Pledge of Allegiance**

**2.02 Roll Call**

Ms. Jean Lucasey, President; Ms. Brooke Bass, Vice President; Ms. Tracy Baron; Ms. Shannon Stringer; Mr. Massimo Bufalini; Ms. Penny Sullivan-Nunes; Mr. Darren Wood; Mr. Kenneth Slentz, Superintendent; Dr. Darrell Stinchcomb, Assistant Superintendent of Curriculum, Instruction and Equity and Ms. Loretta Tularzko, District Clerk.

Dr. Ron Clamser, Jr. was not in attendance.

**2.03 Acceptance of the Agenda**

Mr. Bufalini moved, and Ms. stringer seconded, that the Board accept the November 15th Agenda.

Vote: 7 - ayes - 0 nays

**3. Citizen's Comments**

**3.01 Notice**

The Board of Education values input from the entire Dobbs Ferry School District community. Although we do not engage in dialogue with the public at our Board of Ed business meetings, we are listening. Members of our school district community may comment on any matter related to the meeting's approved agenda. If you wish to address the board, please sign in with the District Clerk. Any group or organization wishing to address the Board must identify a single spokesperson. Please state your name for the record and keep your remarks to 3 minutes or less. Speakers will conduct themselves in a civil manner and will be ruled out of order for any statement that constitutes a direct threat against officers, employees or students of the school district, or that is obscene. Questions or comments concerning matters that are not on the agenda will be taken under consideration and referred to the Superintendent for appropriate action.

None.

**4. Announcements**

Mr. Slentz attended the first of four sessions for our new staff and faculty that will take place this school year.

- Our three assistant principals sponsored one of four sessions for our new staff and faculty in which they went through a number of different exercises.
- They asked how things are going and where our new staff and faculty might need additional support.
- It was focused on reading, teaching and learning.
- The subsequent conversations will be tailored to the needs of our new staff.
- It was a great way of continuing the onboarding process that we have for each of these new folks.

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- We have a significant number of new people this year, so this was a good way to continue their orientation, to ensure that they understand the focus of teaching and learning for this year and to find out where our staff needs more support and then to move that agenda forward.

WPSBA will hold a virtual Improving an Array of Outcomes Panel Presentations on Monday, December 5th (6:30pm - 8:00pm). There will be 7 different topics followed by breakout sessions on the topics of your choice.

Anyone interested, must register through Loretta.

*To view the entire meeting visit our website under the BOE tab and click on View Live Board of Education Meeting*

### 5. Superintendent's Report

#### 5.01 Review of Revised Draft District Goals

- Our Vision/Mission and Core Values have not changed
- Structuring our Goals
  - The work on each goal will be guided by the work of one or more Board Committees.
  - Each goal is aligned to a strand(s) of the District's current 2012-2023 Strategic Plan and will begin to lay the foundation for the next Strategic plan through the development of functional systems-level documents.
  - Each goal references the Board Policy that guides and provides consistency to the work described.
- Focus on Teaching and Learning – has not changed
- Safe Secure and Welcoming Facilities – added that it is accessible to students, staff, and the community is a high priority for the District.
- A Safe, Welcoming, and Affirming Environment – by June 2023, the District will develop a Wellness Framework for how we are explicitly addressing/supporting student and staff wellness.
- A Culture of Continuous Improvement has not changed
- Recruiting & Retaining Excellent Employees has not changed
- Long Range Financial Planning has not changed
- Next Steps – revise each Committee purposes documents to include the development and monitoring of strategies to meet each goal.
  - Develop a communication strategy to inform parents and the community of these goals and our progress.

Comments/Questions during the discussion:

- We are looking at ways that we can continue to improve - with the understanding that this is not a message of saying that what we are doing is not good enough.
- We are looking at what research tells us that is the best for what we can do for our students.
- High performing school districts like Dobbs Ferry in the past had the luxury of a good pipeline of employees.
- The job market is very different today. It's much more competitive because the pools are smaller.
- We will take a much more explicit and intentional approach to hiring than perhaps we have had to take in the past.

### 6. Board Actions

#### 6.01 2022-2023 District Goals

Mr. Wood moved, and Ms. Sullivan-Nunes seconded, that the Board adopt the 2022-2023 Dobbs Ferry District Goals.

There was one edit requested by the Board to end the goal with staff wellness and to remove the following:

~~so as to optimize teaching and learning. (Policy 5405)~~

Vote: 7 - ayes - 0 nays

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The Goals will be reformatted to be uploaded to the website.

### 6.02 Personnel

Ms. Stringer moved, and Mr. Bufalini seconded, that the Board approve the Civil Service and Professional Personnel recommendations.

Vote: 7 - ayes - 0 nays

### 7. Citizen's Comments

#### 7.01 Notice

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None.

### 8. Old Business

Jean Lucasey reported that last week she officially cast the Board's vote for Sheryl Brady for NYSSBA Area 10 Director.

### 9. New Business

Loretta Tularzko will contact Denise Connell, Claims Auditor, to schedule a time for her to meet with the Board. Possible dates are January 10 or 17<sup>th</sup> at 6:30 PM.

### 10. Upcoming Meetings

#### 10.01 Calendar

Tuesday, December 6, 2022 - 7:00 PM - MS/HS Library

Tuesday, December 20, 2022 - 7:00 PM - MS/HS Library

- Work Session

### 11. Executive Session

#### 11.01 Executive Session

At 7:28 PM. Ms. Baron moved, and Mr. Wood seconded, that the Board recesses into Executive Session for the following purpose: to discuss the employment history of a particular pedagogical employee.

It was not anticipated that the Board would return to public session to take any action(s).

Vote: 7 - ayes - 0 nays

Ms. Stringer moved, and Ms. Lucasey seconded, to appoint Ms. Bass as Clerk Pro Tem.

Vote: 7 ayes - 0 nays

At 7:59 PM, Ms. Baron moved, and Mr. Wood seconded, to move back to the Public Meeting.

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Vote: 7 ayes - 0 nays

### 12. Adjournment

At 8:00 PM, Mr. Wood moved, and Ms. Sullivan-Nunes seconded, that the Board adjourn the meeting.

Vote: 7 - ayes - 0 nays

### 13. Approved Minutes

#### 13.01 Approved Minutes – October 11 and 25, 2022



Loretta Tularzko  
District Clerk